



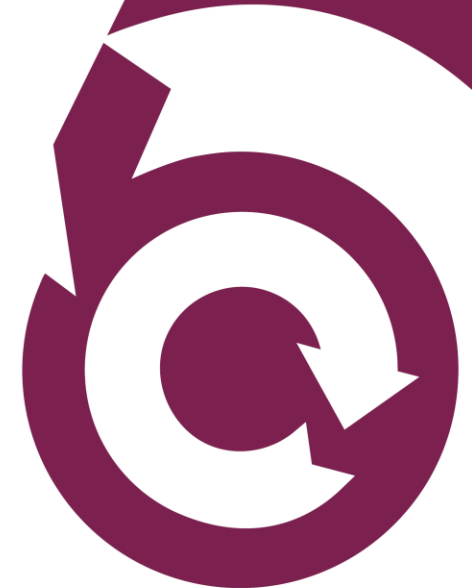
Early Years H&S and Childcare issues Webinar



Risk assessments



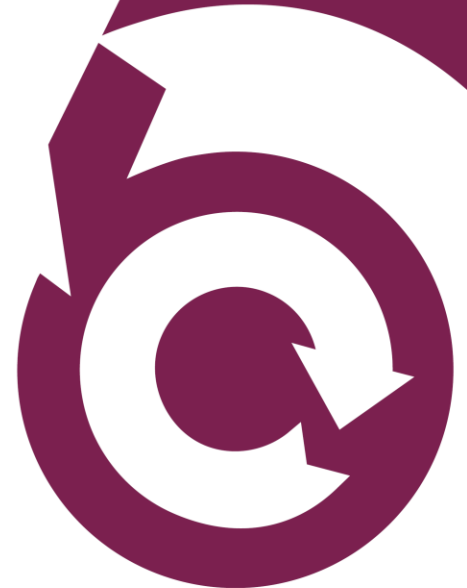
- Management of Health and Safety at Work Regulations 1999
- Completing the risk assessment and sharing it with staff
- Research by TUC wales found only 23% of employers consulted staff on a risk assessment and 46% of workers were aware their employer carried out a risk assessment at all
- Failure to comply may breach health and safety law



Appropriate risk assessment (1)



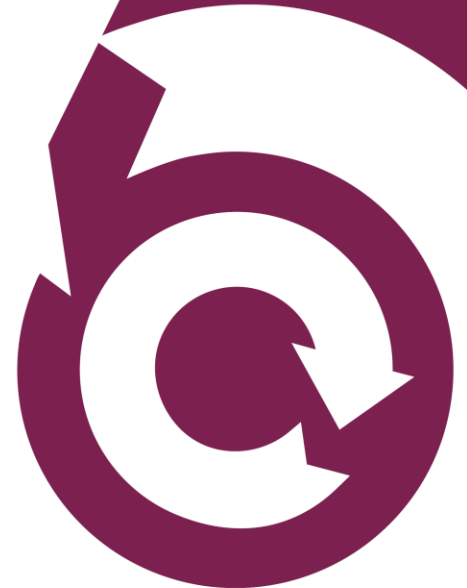
- What to do if a worker has had contact with an infected person or is symptomatic
- Accessing or leaving the setting
- Congestion within the setting
- Mixing of bubbles and social distancing
- Hygiene measures (Hand washing etc)
- Possible contamination in different areas
- Use of toilet facilities
- First aid procedures



Appropriate risk assessment (2)



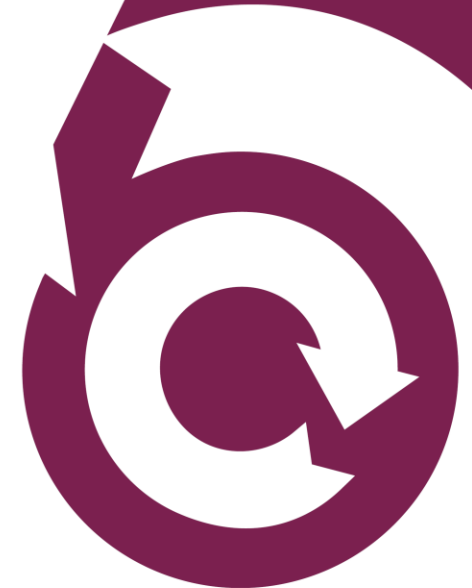
- Appropriate and sufficient use of PPE
- Materials and resources
- Visitors and parents
- Education for families
- Stress and anxiety
- Shielding considerations
- Ventilation consideration
- Dynamic – active document



Individual Risk Assessments



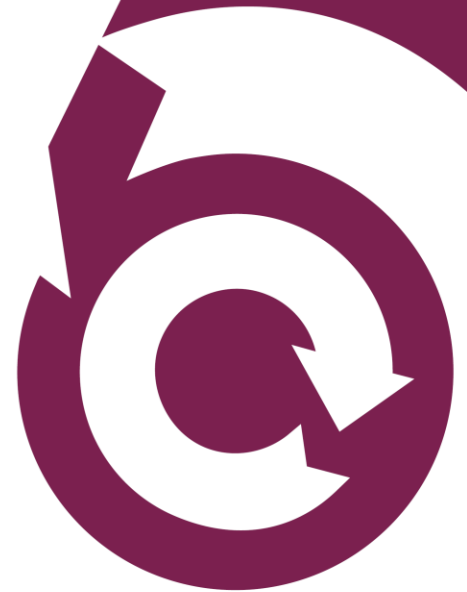
- Employee specific (job role, hours worked, risk factors)
- Can the role be done socially distanced?
- Can the role be done from home?
- Size of room (create extra space)
- Appropriate ventilation
- Adjusted timetable
- Occupational health
- Meeting with union representative present
- reasonable adjustments



Childcare Issues



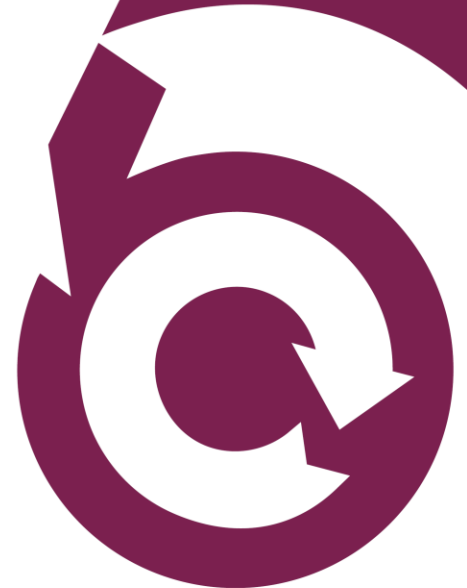
Many Voice Community members contacted us for advice and support with childcare issues.



Union Support



- Advice
- Contacting employers – Good practice
- Moral support
- Information & training (EY newsletter)
- Collating member responses – lobbying government



HOW VOICE COMMUNITY CAN HELP YOU THROUGH THE PANDEMIC



- › Review of workplace risk assessments, including individual assessments
- › Support for making flexible working requests
- › Answers to your health and safety questions
- › Support with furlough questions and requests
- › Parental leave request support
- › Negotiating for reasonable adjustments
- › Support through any redundancy process
- › Lobbying the government on your behalf
- › Advice and guidance from a team of trained officers

A union in your corner no matter what issues you are facing

Find out more at www.voicetheunion.org.uk
or call us on **01332 372 337**

