

VOICE MEMBERSHIP RATES 2019

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Voice is a not-for-profit trade union and we do not operate a political fund. All subscriptions paid go directly into providing members with a dedicated, personal service of support, advice and representation.

If your category of employment is not listed below, please contact us as variations may be available.

Teachers			Membership categories with full legal and personal insurance cover	Support Staff & Early Years		
Annual DD £	#Monthly DD £	All other payments £		Annual DD £	#Monthly DD £	All other payments £
205.97	17.68	212.18	Full-time	141.40	12.12	145.44
118.00	10.09	121.10	Part-time (up to 3 days / 20 hours)	86.86	7.41	88.88
85.91	7.42	89.00	Part-time (up to 1.5 days / 10 hours)	62.62	5.30	63.63
256.20	21.88	262.50	Self-employed*	184.80	15.84	190.05
149.10	12.78	153.30	Self-employed (up to 3 days / 20 hours)*	107.10	9.28	111.30
108.15	9.19	110.25	Self-employed (up to 1.5 days / 10 hours)*	77.70	6.65	79.80
			Under 21	45.00	4.17	50.00

Returning to work after a significant break (2 years or more)?

We offer a guaranteed two-year subscription offer to help ease you back into the workforce**.

Teachers			Membership categories with full legal and personal insurance cover	Support Staff & Early Years		
Annual DD £	#Monthly DD £	All other payments £		Annual DD £	#Monthly DD £	All other payments £
45.00	4.17	50.00	Year 1	45.00	4.17	50.00
45.00	4.17	50.00	Year 2	45.00	4.17	50.00

Please note: At the end of the two-year deal your subscription will automatically default to the full-time rate upon renewal.

Newly Qualified Membership

This special two-year membership is available upon completion of a full-time vocational qualification – available to teaching and early years members only – available for the first two years after qualification only.

Teachers			Membership categories with full legal and personal insurance cover	Support Staff & Early Years	
#Monthly DD £	All other payments £			#Monthly DD £	All other payments £
FREE	FREE	Year 1	FREE	FREE	
7.42	89.00	Year 2	7.42	89.00	

Teachers			Categories NOT given workplace insurance cover	Support Staff & Early Years		
Annual DD £	#Monthly DD £	All other payments £		Annual DD £	#Monthly DD £	All other payments £
46.58	4.31	51.75	Associate Membership	45.45	4.21	50.50
46.58	4.31	51.75	Retired (per annum)	45.45	4.21	50.50
289.00		289.00	Retired Membership (life)	207.00		207.00

Although Retired and Associate Members do not have full legal and insurance cover, they are eligible to use member benefits.

Monthly Direct Debit based on 12-monthly option. Monthly option is not available to cheque/credit/debit card payments.

* Includes Professional Indemnity and Public Liability insurance. NOT applicable to nanny membership.

** Excludes statutory maternity or sick absence.

The first Direct Debit payment will be collected on the 1st working day of the month following processing.

All membership fees are tax deductible. Please contact the membership department on 01332 372 337.

Voice is authorised to collect Direct Debit payments from members under its Originator's Identification Number 994773.

Voice

The Union for Education Professionals

Subscription Notes

- > Direct Debit payments can be made via annual, or 12-monthly instalments.
- > If Direct Debit option is selected, please state which option is required.
- > Cheque payments must be received with your application form otherwise your application will not be processed.
- > Cheque, debit/credit card payments will be processed upon receipt of application form.
- > If paying by credit/debit card, please ensure the 3 digit security number (on the back of card) is provided.
- > Members who overpay their subscriptions will be refunded, on request, subject to a £10 administration charge and within 3 calendar months of payment.
- > No refund will be made unless requested within 3 calendar months of payment.

NO WAITING PERIOD

You are fully covered as soon as your application is received at head office, provided you are eligible to join. (See membership criteria). However, applicants should note Voice is unable to offer representation or assistance (including legal advice) with problems that occurred prior to joining.

Membership Criteria

Teachers/Lecturers/Heads

An applicant shall qualify for membership if s/he:

- is recognised as a qualified teacher by the DfE (including the Scottish, Welsh and Northern Irish Education Departments) or equivalent departments; or
- works as a teacher at a school or other educational institution recognised by the DfE (including the Scottish, Welsh and Northern Irish Education Departments) or equivalent departments; or
- is recognised as a person qualified to teach by any other body deemed by the Voice Council to have appropriate professional standing.

Childcare & Support Staff

An applicant shall qualify for membership if s/he meets one of the following:

- holds a recognised professional qualification i.e. a CYPWD/CACHE QCF or equivalent; or
- has completed a one year full-time or two year part-time childcare qualification; or
- has a minimum of 3 years' childcare experience (submit CV + professional reference from current employer); or
- is contracted to work in support of teaching, learning or childcare provision within a school or other educational establishment; or
- provides peripatetic education services in support of teaching, learning or childcare provision for a school(s) or other educational establishment(s); or
- has a recognised qualification and/or relevant experience and either provides or supports the provision of education, training instruction or assessment on a course leading to the awards of a recognised qualification.

Nannies

To qualify for Nanny membership the applicant must meet the following:

- is a qualified Nanny, i.e. NVQIII or above in Early Years or equivalent with an enhanced Disclosure and Barring Service (DBS) check (formerly known as CRB disclosure), including a Protection of Children Act (POCA) list check. (Membership is not available for self-employed nannies or nannies working for more than two families.)