

VOICE COMMUNITY MEMBERSHIP RATES

If your category of employment is not listed below, please contact us as variations may be available.

Teachers	Membership categories with full legal and personal insurance cover	Support Staff & Early Years
Monthly Direct Debit £		Monthly Direct Debit £
17.68	Full-time	12.12
10.09	Part-time (up to 3 days / 20 hours)	7.40
7.41	Part-time (up to 1.5 days / 10 hours)	5.30
21.87	Self-employed*	
12.77	Self-employed (up to 3 days / 20 hours)*	
9.18	Self-employed (up to 1.5 days / 10 hours)*	

Returning to work after a significant break (2 years or more)?

We offer a guaranteed two-year subscription offer to help ease you back into the workforce**.

Returning to work rate is not available to self-employed members.

Teachers	Membership categories with full legal and personal insurance cover	Support Staff & Early Years
Monthly Direct Debit £		Monthly Direct Debit £
4.16	Year 1	4.16
4.16	Year 2	4.16

Please note: At the end of two years your subscription will automatically default to the full-time rate upon renewal.

Newly Qualified Membership

This special two-year membership is available upon completion of a full-time vocational qualification – available to teaching and early years members only – available for the first two years after qualification only.

Teachers	Membership categories with full legal and personal insurance cover	Support Staff & Early Years
Monthly Direct Debit £		Monthly Direct Debit £
FREE	Year 1	FREE
7.41	Year 2	7.41

* Includes Professional Indemnity and Public Liability insurance.

** Excludes statutory maternity or sick absence.

Membership Criteria

Teachers/Lecturers/Heads

An applicant shall qualify for membership if they:

- a. are recognised as a qualified teacher by the DfE (including the Scottish, Welsh and Northern Irish Education Departments) or equivalent departments; or
- b. work as a teacher at a school or other educational institution recognised by the DfE (including the
- c. are recognised as a person qualified to teach by any other body deemed by our Council to have appropriate professional standing.

Scottish, Welsh and Northern Irish Education Departments) or equivalent departments; or

Childcare & Support Staff

An applicant shall qualify for membership if they meet one of the following:

- a. holds a recognised professional qualification i.e. a CYPWD/CACHE QCF or equivalent; or
- b. has completed a one year full-time or two year part-time childcare qualification; or
- c. has a minimum of 3 years' childcare experience (submit CV + professional reference from current employer); or
- d. is contracted to work in support of teaching, learning or childcare provision within a school or other educational establishment; or
- e. provides peripatetic education services in support of teaching, learning or childcare provision for a school(s) or other educational establishment(s); or
- f. has a recognised qualification and/or relevant experience and either provides or supports the provision of education, training instruction or assessment on a course leading to the awards of a recognised qualification.

Nannies

To qualify for Nanny membership the applicant must meet the following:

- a. is a qualified Nanny, i.e. NVQIII or above in Early Years or equivalent with an enhanced Disclosure and Barring Service (DBS) check (formerly known as CRB disclosure), including a Protection of Children Act (POCA) list check. (Membership is not available for self-employed nannies or nannies working for more than two families.)

NO WAITING PERIOD

You are fully covered as soon as your application is received at head office, provided you are eligible to join. (See membership criteria). However, applicants should

note Voice Community is unable to offer representation or assistance (including legal advice) with problems that occurred prior to joining.